

1 0 \$ " 2

0 9 ! + . \$ 6 ! " 0 / 1 !! . 9

ÁÁÃÈÃÁÃÁ

/j<NP<h@ [j@Gj I EP] YQs•Ekgg@kYK Z < GhdI EQYI GKEj@ [Ekh@] Z h<hdg@gs h@ dl h] Nq] gX
q@PQjPl GKEj@ [<YZ dg] pl ZI [jhEj] Q gs• .] NpZ I EP< G@Yshj I Z h@h Ekg@s•h@ GZ Gs < G
q!g @ [j@G<hdg@gs h@ dl] Nq] gXq@PQjPl +Psh@Y <EPs Z dg] pl ZI [jhEj] Q gs] Nq] gX
OP kOPD jPEj I Q gQh] Nq] gXP<pl Z < s] jPl gI h@l [jQYI I G@jPl h@ dl hg @Yg@ g h@ j] jPl j] d
Gkg@OOG Ekh@p[h@] [II Gdg@gs < GZ d<ej• ! Yq <g h@Z Z <gQh] N <EP

1 0 \$" ! +. \$ 6 ! " 0/

0 \$" \$ 9

q@QO<g h@Q [j < GN@ [E@ [QOj I EP] YQs QN@jgEkg@p[g@Qh@ p@QO< g N@gdg p@QO<
I N@E@QI h@P] Yl rdl g@Q [N@g] kg@jkg@ [jh@j] <EPi D@j@Q

QN@jgEkgd dg p@Q h@Pl D@h@N@ Z q@P@PZ < s] N@gZ] h@ E@Yshj I Z h@N@ [E@ [• / j <g@QOq @P
jPl / jk@ [j [N@gz <j@ [/ shj I Z \$ / !•] kgdP] [l hshj I Z q@P@PQ] kgZ] h@ E@Yshj I YZ I [j] N
E@Z Z k [G@j@ [• <M Y@d [G@E@ Z Z k [G@j@ [• <E@ h@j]] kgN@ < E@Y@ GPkZ < g h] kg@ h@hshj I Z
\$. +!•h@ Ekg@ <E@ h@ [jg YN@g] kg@k] Z <j] GG] gY E@h@ Ekg@ E@Z I g@r d<Q@Oshj I Z h@ <Y
g f k@ < k@j] G@j < Gq I YZ <Qj <Qj G@N@jgEkgd • \$ kgEkh@] Z h@ G@h@jgE@ [<YZ <j] g@Y <g
<Y] G dl [G [j k@] [jPl h@Z I QN@jgEkgd j] dg p@Q <j! [G@ [E@ Ekgg@kYK Z • Z Z k [G@j@ h
\$ Z <Q@dP] [l < [Gp@] E@ [N@g [E@Q• <E@ h@j] jPl [jI g I j•! Y@d [G@E@ k@h@ Y <g QOZ < <O Z I [j
h@j I Z h\$! / !•Q@h@jgE@ [<YddY@<j@ [h@ G<Z sg@G] N] jPl gg h] kg@ h@D <DY j] gk[

Z <Y <g • g@ h] Z q <g • < G] jPl g<E@h] N@S@I gEg@ I h@P@j dkj] kg@jkg@ [j G@j < h@N@j < < G@p@E@Y
g h] kg@ h@j g@X

OPI QN@jgEkgd <j ++/ P@h@D I [Q@] dg G< Gk [<j! [G Gj] N@gZ < s sl <gh@ G@Qh]] kj] NG@j I jPl
q! <g <j g@X] N@Q@Oshj I Z h@ G@Y <P@Oshj p@Y! g<DY j] Es@I g<j <E@h@ [] gG gj] dg p@Q jPl D@ h
I GKEj@ [<Y dd] gk [Q@h@ < G@] gG gj] dg p@Q If k@ <DY <E@ h] Q@<

kGQj \$djQ[hu u 'Ã¢FY™~ñ a m

◀ GħEP]] YQ[] [Q QOI N̄i g j] I[hkg hjkG [j <EPQpl ZI [j ▹ GħkEB hkg Z <Q B [jgħY] <W
dg QxZ G EQQ[h< GħQQaqi ql h]

OPI 6 □ QPhq QP <f k<Yd Bkġġekk XZ• +] g YK G+kdex/EP]] YP<h[] j DI [<DY j] dgħoġi
<G djΦ[] NEXZ dg PI [hq[Qħjgħek F[<Yd h] kgħiż-żeb-h <g ħkY• hjkG [jhP<pl DI [khQO] kjGjIG
Qħjgħek F[<Yd h] kgħiż-hj Pj[Q d<E jPI @Y<g QO OPI N[Għgħ fkl hji Gq] kYGHkdd] g dkgoEP<ħQO
Z <I għixi jPj[q] kY[] j] [& DgħQOQħjgħek

+**Y** [**QO²** . **I** <**Y** **h****j****j** **h**<**NNDI** **Q**[**Z** **I** **j****QO****q****Pj****Pl** / + **Y**<**G** **g****PQ****Q** **k****O****h** **AA****EE****j**] **kj****Y****l** **E****d****Q****y**
Qpl **h****Z****I** [**j****hj****P****j** **g** **k****Y****G****Z** **d****g** **pl** / + **hd**<**E** **h****OP****j** **k****O****P****h****Dh****f****k****l** [**j****f****k****l** **h****j****Q****[** [**<****G** **h****A** **G****Q****j****I** **g****Qq****h** / +
Y<**G** **g****PQ****Q****[** [**j****QDGN****Y****r****QY****•****d**] **g**<**DY** **N****g** **Q****g** **[** **G****I****f** **k****QZ****I** [**j** <**h****PQ****P****d****g****g****g****s** **Qpl** **h****Z****I** [**j****h****N****g** / +
E**k****hg**] **Z** **h** **r**<**Z** **d****Y****h****QE****KG** **Z** **D****g****h**] **g****Q** **k**[**Q****h****h**] **N****h** **g****QO****•****k****Gd**] **g**<**DY** **g**] **Z** **d****g****Q****[** **h****OP****Q**
<**ddg** <**E****P**] **N****g****h**<**D****X****[** **日** **] N****Y****r****QY****•**<**G****dj****Q****I** **E****k****hg**] **Z** **g**[**N****Q****g****j****Q**[**h****q****Q****P****p****G****k**<**Y****[** **G**<**E** **k****h****g**
Z **Q****Q****g****Q**[**j**] **h****dd**] **g** **Q****g****g****g****Q**[**Y****g**] **I** •**h****Z**<**Y****Q** **kd** **Q****h****g****E****Q**[•

kGO j \$djQ[h

0 \$" / \$+ / \$ 7 \$.

[<GGQD[j] jPl <D] pl dgQgQDh++/ P<hZ <s l GkEjQ[<YQ dg pl ZI [j [l GkQEKGQDpShEY
l GkEjQ[<YQ dg pl ZI [j [l GkQEKGQDpShEY

0PI | GKejQ[<YhkQ-DQs <hl hZ | [j Q[j QGpQk<Y[G6 + & G+ <hdg OgZhk[G gh gpl GDs] kgN EoQh [D] j PE<hl h N EoQs E] [h gQj h <g k[G<p<QDY hd<E N gl r Q QOdg OgZhq l g] Dhl gpl G . I QgQDQ+ •j Pl g <g Ekgd [j Y[Ql hEP]] YQj Pl QgQ q QP] kj G GPl I GQsZhQ+ • j <Xl hdY E Q Gk<Ydkgd] hl hd<E h hEP <h E N l j g Q Z h•0] Dl hkg •j Pl hl Gk<Ydkgd] hl hd<E h dg hl [j hQ QE j EP<Y[Q h] N Q QDQj Pl [kZ Dl g] Nt Z Qkj l hg f kQ GDs h <j l YQ QD °!—A, |

. I O~~g~~Q~~g~~O~~g~~Op~~g~~k<Y[Gdl g]gZ QO<g h~~j~~Pl I GkE~~j~~Q[<Yh~~k~~Q<D~~g~~s <h~~h~~ h~~z~~ I [j Q[[j Q[GÂÉ hEP]] Yq QP
6 + dg QgZ Z QOq QP] kj G G~~E~~j! Gp~~g~~k<Y] gdl g]gZ QO<g h~~h~~d<E h~~r~~ [h~~k~~EP Eh h~~r~~<g h~~d~~ QgZ Z QO
Z QgjI hDl jq!![O[I g~~Y~~kh Ekhg] Z h~~r~~] N! [q QP] kj pQ<YNE~~g~~s h~~k~~dd] g h~~k~~EP <h hQXh~~r~~h] g~~a~~•
< Gj<EX~~D~~Y q<YhkgN~~E~~ h~~r~~

j PYj G~~h~~Q[] j Pl g<g <j P<g E kGDI [I N~~N~~ Z h~~Q~~ Q~~E~~[j E<dQ<YQpl h~~z~~ I [j• ! <s] N++/ 'h hQ h Y~~E~~X
j Pl N~~E~~Q~~Q~~hj] dg pQ[g Dkhj <j PYj G~~d~~g Q~~E~~Q~~H~~ P

• 1 ልሃይል አማካይ የሃይል ቀን በዚህ የሰነድ መሆኑን ምክንያት የሚከተሉትን ነው፡፡

"] j l h

" /j<NNq[j Gd qj | Dl QO<DY j] g d Yl ÄÄg] NhdI ghkZZ Zl g
" .]] Ng d Yl Zl [jh] Nll [QERG < EOKg hE dl] Nq] gXQERGpOg] NYpl Yh GZ E
Q dgl pl Zl [jh] <GGgg[<YDkQGPQhK Yj Q[•g d YERQO] k j Gj | Gg] N] d lf k QZl [j•l] j E
"] [hG] [j q QP Ekg] [j dg E Gj •hj <NNq QYl [pl [l g Ok YgS j] g pQq Ekg] [j g] NQO
E [GQ[h< Gg dg QgQO] h f kI [E g] NQOq] gXDhI Gkd] [NEDg

q P^Q] j Pl ghq Qg f kq] [Yj<gj j| GZ dg pl Z | [jh• 0PQ<Z] k[j q] kYG<GGj h<ddg rZ<j | Y ÁÁ] N
++/ PQPI h j dgQgPj hq h CQQ[<YhZ <Ygdd Wj hq] kYG<Y] Dl E Z dYj| G] pl gj Pl E kghl] N Pl
D] [G CQQ[<YDkGQ j E kYGDl Z<G <p<QDY Nj Z +g QgZ] [jQO [Es j] <GGj h<GGQ[<Y
6 [I I Ghj P<j Z <s<gQ GgQOj Pl E kghl] N Pl D] [Gd g QgZ •

• 1 ÁÁÁ•ÁÁÁ•ÁÁÁÁ Y [<Yl g <j QI SQ D 0

/I GZ GEG NQ[EQhqIg []j < h] dl q QPQ jPl • P] q I pl gg pQq QOdg pQkh h j h j h d h j Pl j] j < Y h j] DgQO<Y+/- hQ hkd j] Ekgj [j h G j] pl g1 Ä DQO[• [< GQO[j] Dl QO h j• h GZ GEd jg Nph < g < Y] pl gs Qp< hQl • < Gj Z I h [hZ QZ] N] [KgQ ghE<Y dg W h E[[]j Dl h Z dYj I G] pl g < hQOY hZ Z I g

[g pQq QO] dj Q[h N] gH GZ GEd jg NphQ

- 1 ÄÈ•ÄÄÄÄÄÄ Ä/ j <NN h j QZ < j I h j PQ